

### **Staff Questionnaire results for SIAMS**

| <b>Statements</b>                                                                                               | <b>Strongly agree</b> | <b>Agree</b> | <b>Disagree</b> | <b>Strongly disagree</b> | <b>Don't know</b> | <b>Positive response (excluding don't know)</b> |
|-----------------------------------------------------------------------------------------------------------------|-----------------------|--------------|-----------------|--------------------------|-------------------|-------------------------------------------------|
| I am proud to be a member of staff at this school                                                               | 85%                   | 15%          |                 |                          |                   | 100%                                            |
| The school has a set of clear and explicit Christian values                                                     | 85%                   | 15%          |                 |                          |                   | 100%                                            |
| The school has high expectations of behaviour which reflects its Christian values                               | 70%                   | 30%          |                 |                          |                   | 100%                                            |
| I know the school values and take them into account in my teaching/relationships in the school                  | 75%                   | 20%          |                 |                          | 5%                | 100%                                            |
| Spirituality issues have a high priority within the school                                                      | 40%                   | 45%          |                 |                          | 15%               | 100%                                            |
| Moral behaviour is underpinned by Christian values                                                              | 65%                   | 30%          |                 |                          | 5%                | 100%                                            |
| Pupils are encouraged to develop their social skills effectively in school                                      | 80%                   | 20%          |                 |                          |                   | 100%                                            |
| Cultural opportunities are wide ranging                                                                         | 50%                   | 45%          |                 |                          | 5%                | 100%                                            |
| The worship programme in school is well thought out and enhances school life                                    | 50%                   | 35%          |                 |                          | 15%               | 100%                                            |
| The worship programme is inclusive of both pupils and staff                                                     | 55%                   | 30%          |                 |                          | 15%               | 100%                                            |
| The RE curriculum has a good balance of 'learning about' and 'learning from' religion                           | 60%                   | 30%          |                 |                          | 10%               | 100%                                            |
| The pupils respond well to what they are taught in RE                                                           | 55%                   | 35%          |                 |                          | 10%               | 100%                                            |
| In RE there is a good balance between a focus on Christianity and other world religions                         | 75%                   | 25%          |                 |                          |                   | 100%                                            |
| The staff promote the Christian ethos of the school very well                                                   | 75%                   | 25%          |                 |                          |                   | 100%                                            |
| Governors promote the Christian ethos of the school very well                                                   | 55%                   | 20%          |                 |                          | 25%               | 100%                                            |
| There are good relationships between the school and the local community                                         | 45%                   | 45%          |                 |                          | 10%               | 100%                                            |
| There are very good relationships between the school and the local parish church (St Matthew's and St Oswald's) | 80%                   | 20%          |                 |                          |                   | 100%                                            |

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|                                                                                                                     |     |     |  |  |     |      |
|---------------------------------------------------------------------------------------------------------------------|-----|-----|--|--|-----|------|
| There are very good relationships between the school and other religious groups in the area (e.g. Methodist church) | 40% | 45% |  |  | 15% | 100% |
| My views are listened to and taken seriously by the school                                                          | 65% | 20% |  |  | 15% | 100% |

### **Comments**

The best three things about the school from my point of view are...

20 Responses

| ID | Name      | Responses                                                                                                                                                                                                                                                                                             |
|----|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | anonymous | Pupils behaviour is based on SHINE and restorative justice The atmosphere and ethos of the school is warm and welcoming The staff work well as a team and support each other                                                                                                                          |
| 2  | anonymous | The way that each individual is valued and appreciated. I always feel listened to. How supportive different members of the school community are.                                                                                                                                                      |
| 3  | anonymous | Friendly, polite staff, which sets a good example to the pupils, staff work as a team to reach their desired targets/goals, and you always feel supported.                                                                                                                                            |
| 4  | anonymous | Fantastic school to work at, Atmosphere around school, how friendly and welcoming everyone is Children are amazing and a joy to work with.                                                                                                                                                            |
| 5  | anonymous | Friendly, Inclusive to all staff, volunteers and visitors.                                                                                                                                                                                                                                            |
| 6  | anonymous | Trust. Effort. Kindness.                                                                                                                                                                                                                                                                              |
| 7  | anonymous | Everyone is respected and treated equally by staff and children are encouraged to do the same. We are a caring SMB family that look out for each other and make each other feel valued and safe - staff and children. Everyone is made to feel their opinions, feelings and well-being are important. |
| 8  | anonymous | Expectation of behaviour and morals, listening to children's ideas and learning from each other, being inclusive and supportive.                                                                                                                                                                      |
| 9  | anonymous | Positive atmosphere Staff are trusted Children love to learn                                                                                                                                                                                                                                          |
| 10 | anonymous | *Empathetic head and deputy. *Support from members of staff when there is a problem. *Good reward system- (shine time) entrenched school values.                                                                                                                                                      |
| 11 | anonymous | Warm and welcoming to all Inclusive of all children Staff have great relationships with the children                                                                                                                                                                                                  |

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| <b>ID</b> | <b>Name</b> | <b>Responses</b>                                                                                                                                                                                                                                     |
|-----------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 12        | anonymous   | Respectful and caring work environment, work appreciated and thanks given. Calm environment created for pupils=calm pupils. Many exciting opportunities for the children, fantastic play equipment , external agencies, sports drama etc.            |
| 13        | anonymous   | Increasing opportunities for children. Children encouraged to challenge their own ability and to be the best they can be Nurturing staff keen to build relationships with the children                                                               |
| 14        | anonymous   | Transparent communication between staff, pupils and parents. The nurturing of all additional needs for any child within our school. The belief among staff and pupils that we will achieve as a collective group, as they say there is no I in team. |
| 15        | anonymous   | Early year's team and children. Office staff always helpful. Children around school.                                                                                                                                                                 |
| 16        | anonymous   | The children are always put first Staff are all friendly, approachable and supportive Children's attitudes are positive most of the time but when not are quickly diverted to try                                                                    |
| 17        | anonymous   | Working as part of a team.                                                                                                                                                                                                                           |
| 18        | anonymous   | working environment, colleagues & children                                                                                                                                                                                                           |
| 19        | anonymous   | We are a family School educates children on all faiths Everyone is welcome                                                                                                                                                                           |
| 20        | anonymous   | .                                                                                                                                                                                                                                                    |

### **Respondents**

7 Teachers

9 Teaching Assistants

1 Admin

2 Mid Day Supervisors

1 Premises

20 in total