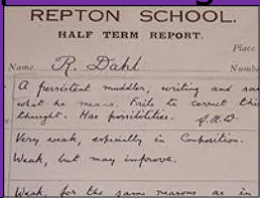


Your wellbeing is our priority.

St Matthew's Bloxam Wellbeing Charter

PPA time at home 	Dedicated leadership time 	Workload charter and our commitment to reduce workload 	Employee Assistance and welfare program 
Childcare voucher scheme available 	Staff appreciation treats 	Report writing time 	Flexible approach to family events 
Open door policy of all SLT 	Communication limited to protect home life 	Career development opportunities 	Reflective teaching approaches 
Staff social events 	Access to staff room as a space to relax 	Calm learning environment 	Wellbeing session for all staff – birthday certificates. 